

WILLOWS UNIFIED SCHOOL DISTRICT
Office of the Superintendent

Date: 2/7/12

Request For Placement on Board Agenda:

**AGENDA TOPIC: Revised Certificated (CTA)
2012-13 Salary Schedule**

PRESENTER: Debby Beymer, Director of Business Services

Background Information:

The salary schedule for Certificated (CTA) is being revised to reflect Item A.2.b and B.2.a of the Tentative Agreement dated March 8, 2012.

The modification signifies a 0.55% reduction in salaries and is representative of one (1) unpaid day carried over from the 2011-12 fiscal year.

Recommendations:

Approve the revised Certificated Salary Schedule for 2012-13.

**WILLOWS UNIFIED SCHOOL DISTRICT
CERTIFICATED TEACHERS SALARY SCHEDULE
2012-13**

# days	175				
STEP	CLASS II AB < 30 semester hours	CLASS III AB + 30 semester hours	CLASS IV AB + 45 OR MASTERS semester hours	CLASS V AB + 60 OR MASTERS +15 semester hours	STEP
1	52,393	52,405	52,416	52,427	1
2	52,393	52,416	52,427	53,764	2
3	52,393	52,427	53,764	53,764	3
4	52,393	53,764	53,764	54,945	4
5	53,499	53,764	54,945	56,124	5
6	53,499	55,336	57,308	58,483	6
7	53,499	56,912	59,665	60,847	7
8	53,499	58,483	62,026	63,205	8
9	53,499	60,059	64,386	65,565	9
10	53,499	60,059	66,745	67,928	10
11	53,499	60,059	69,105	70,284	11
12	53,499	60,059	69,105	72,646	12
13	53,499	60,059	69,105	72,646	13
14	53,499	60,059	69,105	72,646	14
15	53,499	60,059	69,105	72,646	15
16	53,499	60,059	69,105	75,009	16
17	53,499	60,059	69,105	75,009	17
18	53,499	60,059	69,105	75,009	18
19	53,499	60,059	69,105	75,009	19
20	53,499	60,059	69,105	78,153	20
21	53,499	60,059	69,105	78,153	21
22	53,499	60,059	69,105	78,153	22
23	53,499	60,059	69,105	78,153	23
24	53,499	60,059	69,105	78,153	24
25	53,499	64,107	73,946	81,837	25

Masters Degree = \$ 700 additional Required Extra Credential = \$ 700 additional (See A.8.9 of WUTA Contract)

Eligibility for step movement is set forth in Appendix A at A.8: eligibility for columnar movement is set forth in Appendix A at A.1, A.2, and A.4.

Current non-credentialed teachers are frozen at their present placement and any new non-credentialed teacher hired after 6/30/01 will be placed at \$27,401 until completion of their credential.

High School Counselor will be placed on the appropriate Class and Step. The daily rate, based on number of contract days, will be calculated and multiplied by 199 days (High School Counselor work year). This calculation will then be multiplied by 1.03 (responsibility factor) to obtain the annual salary.

District Nurse will be placed on the appropriate Class and Step. The daily rate, based on number of contract days, will be calculated and multiplied by the number of assigned work days (District Nurse work year). The calculation will then be multiplied by 1.03 (responsibility factor) to obtain the annual salary.

Notes:

Reflects no Increase effective July 1, 2008.

Board approval - 05/06/10

Board approval - 08/05/10

Reflects no increase 2009-10

Reflects no increase 2010-11 & five non paid days

Board approval - 09-01-11 six non work/paid days

Board approval - 03-08-12

Board approval -